

Pack 909 Policies on Bullying

(Note: Our Pack has never had a serious conflict or issue with bullying or hazing of any kind. These policies have been put in place as a measure to allow the volunteers of this organization to consistently deal with these cases if they should unfortunately occur.)

Definition: Bullying involves physical and/or mental abuse. It can occur Scout to Scout, Scout to Leader, and Leader to Leader. It includes, but is not limited to: Fighting, pushing and shoving, intimidating younger Scouts, intimidating peers, using a knife in an inappropriate way, stealing, tampering with someone else's possessions, cursing at, verbal threats, to name a few.

Pack 909 Stance: Bullying will not be tolerated, period! We are consistent with national BSA policy.

A Safe Place: We want Pack 909 to be considered a safe place. We want all participants in any Pack event to not feel threatened.

What will the Pack do?

If an event occurs that is witnessed by an Adult Pack 909 Leader:

The Pack Committee Chair or Cubmaster will be notified and immediate action will be taken. The severity of the punishment will be determined by the seriousness of the offense, with consideration given to 1st time vs. repeat offenders. Punishment for Bullying may range from counseling to suspension or expulsion from the Pack. Scouts punished for Bullying may be held up on their next Rank advancement due to their lack of 'Scout Spirit'. Scouts involved in Bullying will be watched closely by all Adult Pack 909 Leaders.

If an event occurs that is NOT witnessed by an Adult Pack 909 Leader:

Please notify an Adult Pack 909 Leader immediately. That leader will then notify the Cubmaster. The longer you wait, the harder it will be to resolve. The Adult Leaders will do their best to resolve the situation, but realize that this sometimes boils down to one Scout's word against another's. Keep in mind that some Scouts exaggerate, some Scouts are very easily intimidated, and to our disappointment, some Scouts will lie.

What can Parents do?

If you are not satisfied with the resolution provided by the Pack Leaders, you may want to follow-up with the offending Scout's parents. We do not recommend that you talk directly to the offending Scout as this may result in new complaints that the Pack Leaders will have to resolve.

The Adult Leaders are all Volunteers:

Anyone, who would like to volunteer to be a resource in resolving conflicts (mediation), is asked to call James Robbins or Scott Peddycord.

Complaints against Adult Leaders:

If your son has a complaint against one of Pack 909's Adult Leaders, please notify Jimmy Flythe, James Robbins, or Scott Peddycord.